

NAMMCO Internship Program - Information

NAMMCO Internship

The NAMMCO Internship Program gives students or early career individuals an opportunity to enhance their experience in international environment management, improve their skills, and learn more about NAMMCO and its activities.

Interns work full time at the offices of the NAMMCO Secretariat in Tromsø, Norway.

Objectives

Interns will gain experience and knowledge of the daily operations of NAMMCO as an intergovernmental organisation providing environmental management advice. The NAMMCO Secretariat will benefit through the presence of an additional professional and the particular knowledge, skills and ideas they bring.

Nature of the internship

Under the supervision of the staff of the Secretariat, interns will participate in the daily life and activities of the organisation. Depending on the opportunities and needs at the time, the work can include work on:

- Communication and outreach (e.g., through the web, social media, traditional media, presentations)
- Meeting/event organisation, participation, report writing
- Text editing and translation
- Database, library and archive maintenance

Fieldwork or laboratory work is not part of the internship.

The internship presents a potential to work on project(s) relevant to the work of NAMMCO such as:

- Life cycle assessment
- Anthropogenic stressors such as by-catch, pollution etc
- Ecosystem approach to marine mammal management, marine mammals' ecosystem services
- Management procedures for marine mammals
- Scientific literature review

The intern will be attributed a supervisor and will have regular meetings with the staff of the Secretariat.

Period of internship

Internships will be granted for a period of between 9 (minimum) to 12 (maximum) months, with a 3-month trial period for both parties at the start of the contract. The working hours of interns at the Secretariat are 37,5 hours a week. Leave/holidays might be granted at the discretion of the General Secretary.

Qualifications of candidates

The internship is open for applications from people of NAMMCO member countries and EEA countries and all disciplinary backgrounds.

Applicants from the NAMMCO member countries and with a demonstrated interest in marine mammals will be prioritised.

Applicants must have a minimum of a master's degree or equivalent and be either enrolled in a University or have recently completed their degree. A bachelor's degree may be accepted if the applicant has relevant working experience. Applicants must also have a good spoken and written command of the English language, strong computer skills, and have demonstrated personal initiative.

Application and Selection Procedure

1. Internship opportunities are posted on the NAMMCO website and publicly announced.
2. Applicants must complete the application form (including the names of 2 people who can be contacted as references), provide a curriculum vitae (CV) that provides an overview of their academic background and work experience, and send a cover letter describing their interests in marine mammals and suitability for the position.
3. The staff of the Secretariat will review the applications and select the successful interns. Top ranked candidates will be interviewed, and their references contacted.
4. Internships are awarded based on merit and suitability for the tasks available at the time. Ensuring the inclusion of diversity across the program as a whole (e.g., in terms of skills, backgrounds, nationalities and gender) will also be given consideration. In cases where candidates are deemed equally qualified, applicants from NAMMCO member countries will be given priority.
5. The application and supporting documentation should be sent to the NAMMCO Secretariat (nammco-sec@nammco.org).

Before applying make sure that you are eligible for an entry in Norway as an intern (www.udi.no/en).

Financial and Other Support

- The internship is not viewed as employment but rather as a contribution to the further education of the candidate and therefore interns do not receive a salary.
- NAMMCO will provide a stipend of NOK 10,000 per month. It will also provide a bus card with a fixed sum deposited on it and a contribution to a telephone subscription. NAMMCO will reimburse the travel cost from the place of residence to Tromsø (the location of the Secretariat) and return economy class within a certain limit.
- Interns will be provided with a workstation and PC during their stay.
- NAMMCO will not be responsible for the cost of personal and medical insurance. Interns will, however, be covered by NAMMCO's work insurance during working hours.
- Candidates are responsible for finding their own accommodation, although the Secretariat will be of help if needed.